

To Whom it May Concern:

I am writing this letter on behalf of Chad Nestell, who was student in my ACC 211 Principles of Financial Accounting class at Delta College during the Fall 2023 semester. Chad was one of the select few students to receive a straight A grade in this challenging course.

This section of accounting was taught completely online, and therefore I did not have the benefit of a face-to-face personal connection with Chad. However, online classes are often more difficult for students than the same course on campus. Students in face-to-face classes typically receive guided practice, frequent homework deadlines and professor-established structure. In an online class, due dates are roughly every two weeks, and students set their own intermediate goals and methods of learning. Chad's high level of success in this course indicates that he possesses several important qualities: self-discipline, organization, initiative, time management, and the ability to work independently.

Chad's email communications with me were always clear, concise, and professional. He did ask questions regarding assigned homework, but always after he had appropriately tried to figure it out on his own first. In business, an important skill is knowing how to research solutions to problems, but also knowing when to seek guidance from someone with more experience or expertise. Chad found a good balance between independent problem-solving and seeking help for efficient use of time.

I believe that Principles of Financial Accounting is one of the most important courses in the business curriculum. While the course does thoroughly cover the mechanics of the accounting process, it also emphasizes the use of accounting information to make decisions that will affect a company's ability to survive, grow, and thrive. An A grade in this course suggests that Chad is well-prepared to apply a basic knowledge of accounting to daily operating decisions in a business setting.

Based on my interactions with Chad and the well-deserved success he achieved in Principles of Financial Accounting, I am pleased to recommend him for a business position in your company.

Best regards,

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