

March 31,2023

To Whom It May Concern:

Chad Nestell was an employee at Joseph C. LaCroix Snowplow Dealer Inc. for three years. During this time, Chad was a dependable, reliable, and detail-oriented employee. Some of his key job duties during this time included: creating and managing the company website including all online sales, creating programs to assist the sales department run efficiently, handling mechanical questions from customers pertaining to designs of equipment and managing the scheduling of the repair department.

While all of these were important tasks, I cannot speak highly enough on how well Chad worked in the team environment. He was always willing to assist where needed, offering creative ideas or suggestions to solve problems and was also able to work independently on assignments. With his go-getting attitude and strong communication skills he was a respected and positive addition to our business.

I have no doubt that Chad would be a valuable addition to your company and fully recommend him for the position. Please do not hesitate to contact me if you have any questions.

Sincerely,

Jeanette Downen

Jeanette Downen
(586) 405-2004
Jeanette.downen@yahoo.com